



## We are Accountable to our Parents and Community

# FRAMEWORK FOR THE FUTURE

This is the roadmap we follow in our continuing—and measurable—focus on success and our commitment to the needs and emerging needs of all students



### Our District Purpose

High Expectations  
High Achievement  
For all.  
No Excuses



### Our District Values

These values describe how we will work with our learners and each other:



#### Accountability

- To fulfill one's roles and responsibilities and be responsive to the results.

#### Courage

- Doing and saying the right thing at the right time in the right way despite challenge, adversity, or conflicting self interests.

#### Excellence

- A relentless and intentional effort in continuous improvement.

#### Innovation

- Purposeful, courageous, continuous improvement through research and action.

#### Integrity

- Always aligning our actions with our values and beliefs.

#### Learning

- Continuous, meaningful, and challenging effort that results in student success.

#### Respect

- Listen to, accept, and value each individual in the school district and community.

#### Shared Responsibility

- Working together interdependently and collaboratively, learning from one another, entrusting one's self interest to another, and taking ownership for our individual and collective actions and decisions.

Imagine a school district, imagine *your* school district...

### Our Vision for the Future

The Spring Lake Park School District will be recognized as a World Class Learning Community of Choice aligned around improving student learning.

- We will be a school district which stands apart as the leading choice in the area, one of which our community is proud and actively involved
- We will ensure that all students are valued, inspired, and have a sense of belonging in developing the academic, life and career skills necessary to be college-ready and succeed in the 21st Century
- We will raise our highest levels of learning while narrowing the gap between our highest and lowest achieving students
- We will eliminate race and socio-economics as predictors of which students occupy the highest and lowest levels of learning
- We are recognized as purposeful, results-oriented, open and accessible, and consistently striving for improvement

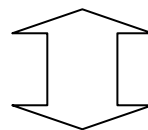


### Strategic Areas for Improvement

We have defined indicators of success within five strategic areas – our scorecards – that serve as district and school tools of accountability and continuous improvement. Initiatives and projects are identified within each area that will directly or indirectly improve student learning.

#### Student Learning and Development

*We will achieve greater levels of coherence and alignment throughout our system*



Improving student learning and realizing high achievement for all learners is our ultimate purpose and measure of success.

- **Professional Learning Community:** Align the work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied learning needs
- **Equity:** Develop systems and school cultures which welcome and engage all people, cultures, and beliefs
- **Effective Operations:** Improve our effective management of human, financial, and physical resources
- **Communication and Connections:** Increase the connection, engagement, and support of our families and community

*We will proactively position the school district for the future in all planning and decision-making*

#### Our Current Overarching Goals:

These provide a lens through which to view all of our planning and a focus for moving towards our vision.